



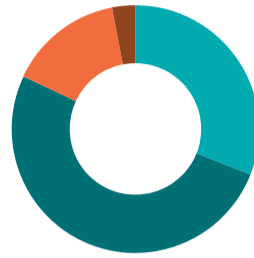
Sometimes developers are annoyed and frustrated

I've worked as a developer for



31% A long time
31% 6 – 10 years
19% 3 – 5 years
15% 0 – 2 years

I feel frustrated and annoyed at work



31% Quite seldom
51% Once, twice a week
15% On most days
3% All the time

The causes of annoyance and frustration are

Technology



Legacy shit
 Spaghetti code
 Technical debt

Colleagues



Incompetence
 Laziness, learned helplessness
 Selfishness, indifference
 Micromanagement

Self



My own incompetence
 My own incapability
 My own mistakes

Work



Constant interruptions
 Unnecessary bureaucracy
 Unclear goals and assignments
 Insufficient tools

Projects



Hurry
 Sacrificing quality to quick wins
 Defective documentation
 Bad communication

Customers



Insufficient specification
 Changing mind mid-project
 Ignorance and indecisiveness

Developers feel that colleagues and bosses don't understand

1. How tiring workshops and meetings are.
2. How much interruptions and context switches cost
3. How important it is for a developer to do things right and produce good quality.
4. How much developer needs time to do and think about things quietly and alone.

It is hard for a developer to explain to a customer

1. What is a big task and what is a small task – and why.
2. Why developer wont allow to interrupt their work all the time.
3. What is the importance of proper planning, defining and testing.
4. How creative work and full of surprises coding actually is.

I wish I had

30 years less age Basic income
 More colleagues A secretary Lobotomy
 6 hour workday Tools that work
 Bigger salary Lottery win

I wish there weren't

Email Capitalism
 Artificial team building IE
 Legacy Hierarchical leadership Taxes
 Middle managers Lying

